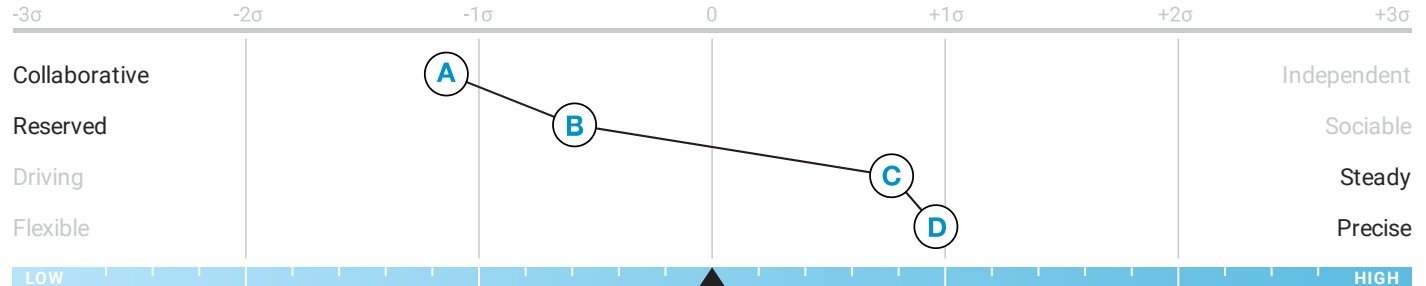




Kaylene Barker
Guardian

A Guardian is unselfish and approachable with a preference for detailed, skill-based work.

Behavioral



M: 39

A Dominance

Collaborative

Is very...
Cooperative
Accepting of company policies
Accommodating

Needs lots of...
Encouragement
Reassurance
Harmony

D Formality

Precise

Is moderately...
Serious
Diligent
Reserved

Needs some...
Understanding of rules and regulations
Specific knowledge of the job
Freedom from risk of error

C Patience

Steady

Is moderately...
Agreeable
Patient
Stable

Needs some...
Long-term affiliation
Ability to work at a steady pace
Familiar surroundings

B Extraversion

Reserved

Is moderately...
Introspective
Matter-of-fact
Analytical

Needs some...
Opportunities to reflect
Room for introspection
Freedom from office politics

D over A

Cautious with risk

Cooperative
Supportive
Willing and helpful

C over A

Responsive

Consistent with repetitive work
Cooperative with others
Tolerant

D over B

Formal

Serious
Disciplined
Sincere

C over B

Takes time to connect

Reserved
Quiet
Serious with unfamiliar people

B over A

People-oriented

Friendly
Quiet
Unassuming

C = D

Casual or careful with rules

Situationally casual or careful with rules